Arab Academy
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The International Conference for Training and Organizational Development TOD'26

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For over two decades, Khalid Rabie has stood at the intersection of high-level strategic vision and sustainable operational execution. As an internationally acclaimed Executive Business Transformation Consultant and strategy design authority, he empowers global enterprises to thrive amid relentless market volatility.

Anchored by a post-graduate certification in Leadership and Strategy from Harvard Business School, and being a certified Management Consultant and Certified Master Trainer, Khalid leverages a deep multicultural perspective to bridge the gap between theoretical business models and actionable, real-world success.

His global footprint spans the Americas, Europe, Asia, and the MEA region, where he has consistently been the architect behind agile, scalable operational transformations. Partnering alongside tier-one global consultancies such as McKinsey & Company, Boston Consulting Group (BCG), and Accenture, Khalid equips C-Suite executives and cross-functional teams with customized frameworks to outpace industry disruption. He is highly regarded for designing advanced Digital Innovation, and Culture Maturity Model Engines—a proprietary approach enabling modern enterprises to seamlessly transition from Profit to Purpose, and ultimately, from Purpose to Profit. This unique blend of strategic advisory and organizational capability building has made him a trusted partner to a prestigious roster of global organizations.

Beyond structural transformation, Khalid's true differentiator lies in the human element of business. As a Certified Systems Intelligence Executive Coach, he specializes in developing high-performing, adaptable leaders capable of navigating complex organizational dynamics. By embedding Leadership Agility into a company's core DNA, he ensures strategic transformations are not just implemented on paper, but fully embraced and sustained. As a thought leader his insights are frequently sought after on the global stage. Khalid has delivered keynote addresses at the University of Texas, the Global Innovation Summit, and the Project Management Institute, amongst others and has shaped the next generation of leaders as a lecturer in digital innovation studies at ESLSCA Business School Paris. Currently he serves as the Executive Director of Consultancy at VIDSCOLA DWC.



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